babajob
Better Jobs for Everyone

About the company

Babajob is India's largest informal and entry level job portal. Babajob was founded in Bangalore, India in 2007 and inspired by Duke University and World Bank research that showed that the primary path out of poverty is income diversification i.e. changing jobs. Traditionally, it was only those informal sector workers with strong social networks that could learn of relevant job opportunities and apply for better jobs.

Challenge

Babajob were getting lot of resumes from job seeker's over their emails which were difficult for their team to manage and moreover to create complete profile for each individual is an arduous task. Also in conquest for best entry-level job provider, they wanted to automate processes to have strategic advantage over competitors. For this hurdle, what they were seeking was an email component which would fetch all their resumes to the database and create profiles coherently. An integrated system which works over web API can maximize potential; revolutionize recruitment to make their processes consistent, efficient and accountable.

Rchilli Contribution

Rchilli, a dedicated HR solutions provider, having Resume Parser as its core product, provided email Inbox integration directly configuring their IMAP/POP servers. This in result fetched all their resumes (English, Non-English and all file formats), extracted the information in respective fields, restored them in their database or CSV and created a profile for each candidate on which later searches can be made.

- The process of resume handling was completely automated at their own base.
- We touch based even the last candidate on the list, are capable of processing up to 12000 resumes in one hour that can further reduce resume screening process by 80%.
- We gave the Social dimension to resumes by adding social fields which fetches information from Social Media and validates with the most current info available online.

RChilli Parse Resume Result

| Contact | Personal | Experience | Qualification | Skills | Social | Others |

FirstName: Vinay
Middlename: Not available
LastName: Johar
Email: vinay@rchilli.com
Phone: Not available
Mobile: Not available

Rchilli Impact

Ease of handling bulk resumes and quick response-time to companies that provides ideal candidate's for the job advertised. Accuracy gave them pertinent searches and helped them make profits. Rchilli completely automates the process with very less human intervention which further enhances the efficiency, productivity and search results for the job board. We assure our customers to fetch resumes almost from anywhere, whether it's your email, desktop or database. With integration time of less than 5 min, you can have your parser ready for extracting information which you always wished for.