



## Managing the Pulse of Recruitment Software's via Resume

Still today, Resume is the face of every applicant for any job interview taken despite Social profiles, LinkedIn, networks and communities present today. Like they say, you need a good start to win the race and here the competition is for best Talent that will endow organization with endless possibilities in years to come.

Before reading the next passage, ponder a little on what you do first before Recruiting. Sharing the same obvious, calling in resumes from all applicant's, sorting them, matching their skills with that of job description, validating info on resumes through social profiles, screening and few other checks suited to your industry.

That's a heck of a task; Recruiters need to do, all day long for weeks and even months prospecting the best fit for positions. Finally, it all boils down to CV Management. Any ABC software, you might be using, can be checked on its efficiency by the way it manages resumes and the software to do all this is Resume Parser.

## Parsing Results

The image displays the RChilli Parse Resume Result interface. On the left, the 'Qualification' section is highlighted, showing the following details:

University:	Visveswaraya Technical Univers
Degree:	Bachelor of Engineering
Year:	2005

Qualification Text Block: Bachelor of Engineering, June 2  
New Horizon College of Engines  
Visveswaraya Technical Univers  
Specialized in Electronics and C

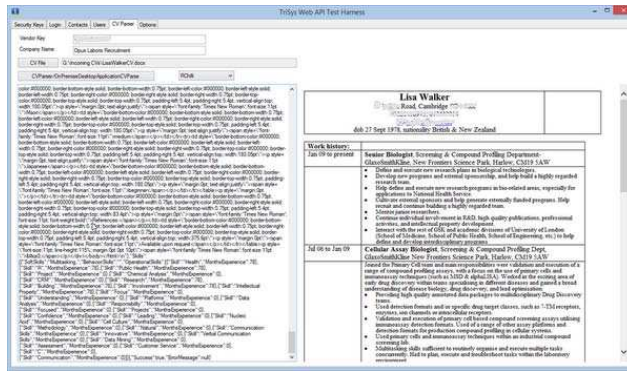
On the right, the 'Output as XML tree' shows the structured data:

```
resumeparserdata
├── resumefilename Sample4.doc
├── parsingdate Tue Jan 14 04:38:17 CST 2014
├── titlename
├── firstname Kulakuloori
├── middlename Subramanyam
├── lastname Karthik
├── dateofbirth 2/3/1985
├── gender Male
├── fathername Subramanyam Karthik
├── mothername Brij Baala
├── maritalstatus Single
└── nationality
```

Resume Parser is a solution that extracts information from resumes/converts it into structured information suitable for storage and insertion back to the database. Mostly run on the cloud based SaaS; it helps you sift thousands of resumes in a short span of time. Resume finally gets parsed in different sections like Education, Experience, Skills, Contact details etc that can be easily read and customized by Recruiter. Capability to read multiple languages and handle all popular formats, make it a perfect fit for all geographies.

Having a resume parser has its own benefits. Fewer errors in data gathered as automation helps you get right details for resume avoiding manual entries. Both candidates and employers can engage, interact and utilize this tool and get work done easily. More resume submissions, more candidates and more jobs to be closed, work is everywhere, isn't it amazing! In the end, companies may see a steep rise in their productivity levels after adopting this solution.

In today's time, everything on the internet is searched on keywords and phrases, so the same goes for resume database. You get to search resumes by keywords easier and faster. Accuracy is the only critical factor while deciding any resume parser as you don't want to re-check information parsed in the fields or form again. So it's always better to test the solution on your set of data rather the one provided by the vendor. But the solution is fully worth considering the value of man hours it has replaced, simply effortless.



Owing to its popular adoption, most of the vendors give a free trial before purchase. Reviews and feedbacks can be provided on demand which is also a key factor in decision making. Resume Parser serves the need of every Applicant Tracking System (ATS), Job board and Staffing firm in spite of its low adoption rate. Companies should focus more on core of Recruitment i.e. applicant rather on clerical stuff which can be obviated via CV automation, the next level of Resume Management.

- Resume Parser extracts CV data and converts into structured format compatible for the insertion in a database.
- Being HR-XML compliant it can interoperate easily with any HCM, HRIS or ATS component. A perfect Resume suite for Job boards & Staffing Business
- Populate the Resume database from Email Inbox, Bulk parsing and Batch file to get accurate candidate information.
- Easy to integrate and nimble to use with help manuals and documentation provided. Sample codes available in languages C#.Net, Ruby, Java, PHP, Cold Fusion, Classic ASP, Python.
- Multi-lingual as it supports English, Chinese, Portuguese, German, French, Russian, Croatian and may be the one you want us to do! So let us know.
- Capable in handling all popular resume formats in DOC, DOCX, PDF, RTF, TXT, HTML file formats.
- Parsing speed with average of 3 sec (4 pages resume) and goes on decreasing as per density of resume and page count increases.
- Cover Letter parsing also available if found attached with a resume in a single tag.
- Ability to Source information from available Social Profiles (LinkedIn, Twitter, Facebook, Google+) of Applicant as a XML while parsing.
- Extract complete CV information into Contact, Personal, Experience, Qualification, Skills, Social and Others section. Able to fetch References also.
- Parsing functionality straight to Apply Now or Candidate's submission page.
- Cloud/Self hosted Service, use as an API or pick B2B model. Fast scalability.
- Fully Secured with complete Data security and privacy protection.
- Timely Support, always available when you need the most.



### PARSE

Extract 74+ fields from Resume and insert them back to database as HR-XML. Cloud/Self Hosted, Multi-lingual, can handle almost all formats comes as an API/SAAS.



### CONNECT

Source info from available social profiles on LinkedIn, Facebook, Twitter and G+. Make your Recruiting go Social!



### SEARCH-MATCH

Semantic is here to search best profiles for a job advertised and match best jobs for a candidate. Helps you reward only the best talent to come forward.



### UPDATE

Replace the old resume with the most current information available. Pitch new opportunities to applicant based on current location, company and preferences.



### ONE CLICK

Auto-fill forms, quick candidate resume submissions, sourcing social profiles and showing recommended jobs in just One Click. CV Automation is next level.



### PLUS ANALYTICS

To make your job a lot easier, faster and proficient